

## **Selection Policy**

1. For English National Championships, preference will be given to new NUs and NU candidates, with lowest priority being accorded to CUs and TUs who are not interested in acquiring higher qualifications, to those who have repeatedly failed to acquire such qualifications and to any umpires whose performance has noticeably deteriorated. The selectors will then attempt to balance the need for economy with ensuring that those who live a long way from the venues are not excluded.
2. For foreign events, no-one will be precluded from consideration provided they have been assessed and found competent. However, for major competitions such as World and Continental Championships and Pro-Tour tournaments, preference will be given to experienced IUs; newly qualified IUs will be considered for such events where they can be accompanied by an experienced IU. For events at which Blue Badge evaluations are to be carried out, due consideration will be given to the requirements of those working towards achieving Blue Badge status and to Blue Badge holders needing to complete a re-certification process.
3. An umpire who accepts an appointment to officiate at a foreign competition but who fails, without good reason, to fulfil the commitment is liable to be excluded from further such selection for a period to be determined by the Technical Officials' Committee.
4. Subject to the above conditions, the selectors will always try to ensure that umpires each have a fair and equitable allocation of events.

## **Procedural Guidelines**

For Domestic Events the Selection Committee will advise umpires by letter or e mail of the events, dates and venues thereof and invite umpires to nominate themselves for possible selection for such events. This will usually be done separately for events up to Christmas, and for those events occurring after Christmas. The selection process will take into account individual umpires' activity and for National Championships the level of qualification will also be taken into account.

For International Events eligible umpires will be advised by letter or e mail of the invitation by a foreign Association for England to select or nominate for selection an umpire(s). The selection process will take into account an umpire's qualification, their activity both domestically and internationally, their historical attendance at foreign events and any conditions stipulated by the inviting Association.

Members of the Selection Committee who choose to make an application for consideration for selection to an International event will play no part in the selection process for that event. The Chairman of the NURC will instead co-opt an independent person(s) in replacement.

For International Events where assessments of Blue Badge umpires are to take place due consideration will be given to existing Blue Badge umpires and those umpires who are working towards acquiring the Blue Badge qualification. Where more than one Blue Badge umpire applies for an event then account will be taken of the recertification requirements of those umpires.

In the application of these procedural guidelines consideration sometimes needs to be given to a variety of different circumstances e.g. is it appropriate to send an international umpire to their first foreign event unaccompanied by a more experienced umpire. The selection process is therefore not always 'black and white' and the Selection Committee will use their discretion as appropriate.

Revised May 2015